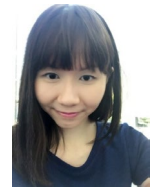


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EDUCATION

- National University of Singapore** Aug'15 – Aug'20
PhD in Management (Management & Organisation)
Dissertation title: Paradoxical effects of proactive followership on empowering leadership: A within-dyadic analysis
- National University of Singapore** Aug'11 – Aug'13
Masters in Research (Psychology)
Masters thesis title: The influence of gratitude on obedience
- National University of Singapore** Aug'06 – May'10
Arts and Social Science
Bsc (Hons) in Psychology
Second major: Social Work

PUBLICATIONS

- Yao, J. X., Lim, S., Guo C. Y., Ou, Y., **Ng, J. W. X.** 2022. Experienced incivility in the workplace: A meta-analytical review of its construct validity and nomological network. *Journal of Applied Psychology*, 107: 193-220.
- Tong, E. M. W., Ng, C. X., Ho., J. B., Yap, I. J. L., Chua, E., **Ng, J. W. X.**, Ho, D. Z. Y., & Diener, E. 2021. Gratitude facilitates obedience: New evidence for the social alignment perspective. *Emotion*, 21: 1302-1316.
- Ng, J. W. X.**, Tong, E. M. W., Sim, D. L. Y., Teo, S. W. Y., Loy, X., & Giesbrecht, T. 2017. Gratitude facilitates private conformity: A test of the social alignment function. *Emotion*, 17: 379-387.
- Ng, J. W. X.**, Tong, E. M. W., & Kwek, S. L. 2017. The appraisal similarity effect: How social appraisals influence liking. *American Journal of Psychology*, 303: 353-366.

PAPERS UNDER REVIEW

- Ng, J. W. X.**, & Song, Z. 1st R&R. Job search, human capital and social capital. *Journal of Vocational Behavior*.

CONFERENCE PRESENTATIONS

- Ng, J. W. X.**, ... 2022. Advancing an Asia-centric perspective of Innovation. Organizer of symposium to be presented at the 82nd Annual Meeting of Academy of Management, Seattle, Washington, United States of America.

Ng, J. W. X., Huber, S., Teow, J., Song, Y., Wang, Y., Kaur, A., ... & Surantha, N. 2021. Development of cultural inventory on Asian countries and exploratory approach to predict innovation. Presented at the 81st Annual Meeting of Academy of Management (virtual presentation).

Ng, J. W. X. 2020. How do leaders respond to proactive followership: Psychological reactions and behavioral outcomes. Presented at symposium at 80th Annual Meeting of Academy of Management, Vancouver, Canada.

Ng, J. W. X., & Song, Z. 2019. A networking perspective of job search for graduating students. Presented at symposium at 79th Annual Meeting of Academy of Management, Boston, Massachusetts, United States of America.

Ng, J. W. X., & Song, Z. 2017. A dynamic understanding of how achievement goal orientations influence outcome expectancies for job applications. Presented at symposium at 77th Annual Meeting of Academy of Management, Atlanta, Georgia, United States of America.

Ng, J. W. X., Song, Z., da Motta Veiga, S. 2016. Facilitative role of affect in job seekers with strong achievement goal orientations. Presented at the 76th Annual Meeting of Academy of Management, Anaheim, California, United States of America.

Ng, J. W. X., Tong, E. M. W., & Giesbrecht, T. 2015. Equivocal benefits of gratitude: Obedience as a function of feeling grateful. Presented at the 16th Annual Meeting of Society of Personality and Social Psychology, Long Beach, California, United States of America.

PAPERS IN PROGRESS

With Z. Song. Proactive followership and empowering leadership. Submitting to Academy of Management Journal in next two weeks.

Solo project. Employment and career outcomes of international mobility. Data collection for second study and manuscript writing.

With M. Frese et al. Cross-cultural study on team innovation in entrepreneurial teams. Data analysis.

With M. Frese et al. Cross-cultural study on individual error management of entrepreneurs. Data analysis.

With M. Frese et al. Inventory development on intra-Asia cross-cultural dimensions. Data analysis

With D. P. Daniels. Choosing first offers. Developing research protocols for fourth study.

AWARDS AND GRANTS

Examining growth and maturation benefits of Student Exchange Programs (SEP) in National University of Singapore (applied as PI) Grant SGD10,000

President's Graduate Fellowship

NUS Research Scholarship

REVIEWING EXPERIENCES

Academy of Management conferences 2016 to 2022, International Academy of Chinese Management Research 2020, Journal of Personal and Social Relationships

TEACHING AND RESEARCH EXPERIENCES

- | | |
|--|-------------------|
| Research Fellow, Singapore Management University | Aug'22 – Apr'23 |
| <ul style="list-style-type: none">- Supervisor: Filip Lievens- Government-funded research project on multiple speed assessment in employee adaptability | |
| Research Fellow, National University of Singapore | Oct'20 – Jun'22 |
| <ul style="list-style-type: none">- Supervisors: Michael Frese and Zhaoli Song- Government-funded research project: EPICS (Enhancing Productivity of Innovation Across Cultures for Singapore)- Develop research protocols and design study involving different methodologies (e.g., cross-sectional survey, observational study, repeated sampling) to examine cross-cultural differences in individual creativity and team innovation- Spearhead data collection on entrepreneurial teams in five countries and work with research assistants and collaborators in different countries- Prepare reports for conferences and journal publication. | |
| Research Associate, Institute of Adult Learning | Aug'20 – Oct'20 |
| <ul style="list-style-type: none">- Generated a research report as output for exploratory study on analytics-based technologies used for corporate learning and development | |
| Part-time teaching Assistant, National University of Singapore | July'17 – July'20 |
| <ul style="list-style-type: none">- Covered tutorials for <i>Human Capital in Organizations</i> (Teaching Evaluation: 4.2/5)- Wide exposure to a variety of coursework modules, including Undergraduate modules (<i>Business Communication for Leaders, Human Resource Management, Entrepreneurship, Corporate Entrepreneurship</i>) and postgraduate and executive modules (<i>Leadership in Organizations, Management in Organizations</i>) | |
| Teaching Assistant, National University of Singapore | July'13 – July'15 |
| <ul style="list-style-type: none">- Covered tutorials for a range of academic modules, such as <i>Introduction To Psychology, Research and Statistical Methods, Social Psychology, Industrial and Organisational Psychology, and Group Dynamics</i>.- Rated as above average in teaching evaluations by students | |

(ranging between 4.0 and 4.5/5) and nominated for teaching awards

Research Assistant, Interactive Digital and Media Institute

Nov'10 – Apr'11

- Active involvement in research projects in the emotions, marketing and mobile entertainment fields

EXTERNAL PRESENTATIONS

Kyoto University, Kyoto, Japan

Renmin University of China, Beijing, China

Sabanci University, Tuzla, Turkey

Tongji University, Shanghai, China

TECHNICAL SKILLS AND LANGUAGES

- Completed certifications DataCamp 'Data Scientist with Python Career Track' and Hands-on Machine Learning under Singapore Artificial Intelligence for Industry (AI4I)
- Proficient use of office, SPSS, MPlus and HLM statistical softwares
- Native Fluency in English and Mandarin, spoken and written

EXTRA CURRICULAR ACTIVITIES

Pro bono consultant, Vediclink

Dec'13 – Dec'15

- Setting up necessary procedures to empirically validate novel pedagogical methods on a social media platform