

# Dong Pei (Peter)

Lee Kong Chian School of Business | Singapore Management University

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## EDUCATION BACKGROUND

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**Ph.D. in Business** | Organizational Behavior and Human Resource, Lee Kong Chian School of Business, Singapore Management University, Singapore | Expected 2024

**Master of Science (M.Sc.)** in Marketing and Strategy | Warwick Business School, University of Warwick, U.K. | Top 5% | 2013

**Bachelor of Science (B.Sc. Hons)** in Events Management | Sheffield Hallam University, U.K. | Graduation with First Class | 2012

## RESEARCH INTERESTS

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Employee prosocial and self-interested behaviors | Leadership | Power and Status | Emotions

## RESEARCH

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### Publications:

Schaubroeck, J. M., Demirtas, O., Peng, A. C., & **Pei, D.** (2022). “I” Am Affirmed, but Are “We”? Social Identity Processes Influencing Refugees’ Work Initiative and Community Embeddedness. *Academy of Management Journal*, 65(2), 403-426.

### Working Papers:

**Pei, P. D.**, Vadera, A.K., & Tai, K. (Model Development) Status and Gossip [title redacted]. Target Journal: *Journal of Applied Psychology*.

**Pei, P. D.**, Yang B. Y., & Rong, Y. (Data Collection) Status and Voice Behavior [title redacted]. Target Journal: *Journal of Applied Psychology*.

Arnold, J. D., **Pei, P. D.**, & Steffensen D. J. (Manuscript Development) Performance Feedback and emotion contagion process [title redacted]. Target Journal: *Journal of Applied Psychology* (Submitted to the Society for Industrial and Organizational Psychology (SIOP) conference in 2022).

Yang B. Y., Wang J.X., Li Q., Lin Y. Y., & Pei D. (Manuscript Development). Developing a measure of organizational ownership behavior.

### **Thesis Projects:**

M.Sc. Thesis: Factors Affecting International Joint Venture Successes: An Empirical Study of Determinants on IJV Performance in China, December 2013.

— *Ranked 1st (86/100) in Marketing and Strategy, Warwick Business School.*

B.Sc. Final Year Project: Spillover effects of 2012 London Olympic Games: People's Perceptions in Sheffield, June 2012.

— *Awarded the Best of Final Year Projects (75/100), Sheffield Hallam University.*

### **TEACHING EXPERIENCE**

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Principles of Management: Management 3000, Undergraduate Course—Teaching Assistant (teach two discussion groups for 50 students) for Prof. Shannon M.B. Breske, Christie McCullough, and Marco Pantoja, University of Missouri, 2020

### **CONFERENCE PRESENTATIONS**

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**Pei, P. D.**, Peng, A. C., Gao, R. G., & Wang, B. Y. (August, 2020) The Mediating Processes Linking Servant Leadership to Follower Task Performance and Emotional Exhaustion. *Annual Meeting, Academy of Management*, Vancouver, Canada (Cancelled due to Covid-19).

**Pei, P. D.**, Peng, A. C., Gao, R. G., & Wang, B. Y. (June, 2020) The Mediating Processes Linking Servant Leadership to Follower Task Performance and Emotional Exhaustion. *Annual Meeting, International Association of Chinese Management Research (IACMR)*, Xi'an, Shaanxi Province, China (Cancelled due to Covid-19).

### **SERVICE AND PROFESSIONAL AFFILIATIONS**

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Ad-hoc Reviewer – Academy of Management Annual Meeting. 2020-present

Ad-hoc Reviewer – Journal of Leadership and Organizational Studies 2021-present

#### **Professional Affiliations:**

Academy of Management 2017-present

International Association of Chinese Management Research 2020-present

## PROFESSIONAL WORK EXPERIENCE

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**Human Resource Consultant** in Performance Management and Talent Department, Aon Corporation (Aon Hewitt), Beijing Office, China. *(April 2014-October 2016)*

*—I had contributed to or led over 10 consulting projects in leadership development, compensation, organization structure, and strategic HRM reform, for companies in various industries (e.g., Mercedes-Benz, Pfizer, Huawei, CNPC, CGN and CASIC).*

**Internship in Credit Management Department**, China National Development Bank, Beijing Headquarter, China. *(February 2014-April 2014)*