

Na Zhao

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EDUCATION

Singapore Management University **2018-present**

PhD in Business (Organisational Behaviour and Human Resources)

Renmin University of China **2018**

M.A. in management (Organisational Behaviour and Human Resource)

Sichuan University **2014**

B.A. in Business Administration

RESEARCH INTERESTS

Culture and creativity; caste and SES; Leadership

JOURNAL PUBLICATION

Lu, L., Liu, J., & **Zhao, N.** (2017). Why employees stay: the roles of psychological ownership, territoriality and work relationship closeness in affecting employee turnover intention. *Frontiers of Business Research in China*, 11(1), 10.

Wu, W., Hao, S., Zhang, Y., Tang, F., Qu, Y, **Zhao, N.**, Si, H (2018). Needs Frustration makes me Silent: Workplace Ostracism and Newcomers' work outcomes. *Journal of Management & Organization*, 1-18.

MANUSCRIPTS UNDER REVIEW

Wu, W., **Zhao, N.**, Wang, J., Zhang, M., Xia, Y. Collective and individual learning: The effects of servant leadership by CEOs on middle managers' work outcomes. Under review at *Journal of managerial psychology*

CONFERENCE PRESENTATIONS

Zhao, N., Nai, J., & Pitesa, M. (January 2020). Leader-member interactions as a source of "the class ceiling in organizations". Paper presented at the Israel organizational behavior conference, Tel Aviv, Israel.

Fan, X., **Zhao, N.**, Liu, J., & Wang, X (August 2017). Territorial Climate: Antecedents and effects on team performance. Paper presented at the annual meeting of the Academy of Management, Atlanta, US.

Zhao, N., Wang, Q., Ghorbani, M., & Jiang, X. (May 2017). Is envy always a green eyed monster? An understanding of envy from the perspective of the envied. Paper presented at the Frontiers of Business Research in China International Symposium, Beijing, China