

SHEREEN FATIMAH

Lee Kong Chian School of Business | Singapore Management University

EDUCATION

Ph.D. in Business Administration, The Pennsylvania State University	2012 - 2017
Bachelor of Social Sciences (Honors) in Psychology, National University of Singapore	2006 - 2010

ACADEMIC EXPERIENCE

Assistant Professor, Singapore Management University	2017 - present
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RESEARCH PROGRAM

Workplace proactivity; Change management; Motivation

PUBLICATIONS

Lin, S., **Fatimah, S.**, Poulton, E., Ho, M., Ferris, D. L., & Johnson, R. 2024. Every voice has its bright and dark sides: Understanding observers' reactions to coworkers' voice behaviors. *Journal of Occupational and Organizational Psychology*.

Fatimah, S., Lee, H., Ferris, D. L., & Young, H. 2024. A regulatory focus theory perspective on the dynamics between action and power. *Journal of Applied Psychology*.

Poulton, E., Lin, S., **Fatimah, S.**, Ho, M., Ferris, D. L., & Johnson, R. 2024. My manager endorsed my coworkers' voice: Understanding observers' positive and negative reactions to managerial endorsement of coworker voice. *Journal of Applied Psychology*.

Ferris, D. L., **Fatimah, S.**, Yan, M., Liang, L. H., Lian, H., & Brown, D. J. 2019. Being sensitive to positives has its negatives: An approach/avoidance perspective on reactivity to ostracism. *Organizational Behavior and Human Decision Processes*.

Ferris, D. L., Yan, M., Lim, V. K. G., Chen, Y., & **Fatimah, S.** 2016. An approach-avoidance framework of workplace aggression. *Academy of Management Journal*.

Spitzmuller, M., Sin, H. P., Howe, M., & **Fatimah, S.** 2015. Investigating the uniqueness and usefulness of proactive personality in organizational research – A meta-analytic review. *Human Performance*.

TEACHING EXPERIENCE

Singapore Management University

- Leading and Managing Change (MBA)
- Managing People at Work (Undergraduate)
- Pro-Seminar in OBHR (Doctoral)

The Pennsylvania State University

- Organizational Behavior and Design (Undergraduate)
- International Management (Undergraduate)

ACADEMIC AWARDS & PROFESSIONAL SERVICE

Research Grants

- SMU Dean's Office Research Grant 2025
- Ministry of Education Singapore Research Grant 2018, 2019, 2022

Editorial Review Board

- Journal of Management

Ad-hoc Reviewer

- European Journal of Work and Organizational Psychology
- Journal of Applied Psychology
- Organizational Behavior and Human Decision Processes
- Journal of Management
- Journal of Organizational Behavior

Dissertation Committees

- Ho Ngai Meng, SMU DBA Co-Advisor
- Eun Hye Jung, SMU PhD Committee Member