

MA Kheng Min

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Education

PhD, Monash University, Australia, 2017

MBA, Lancaster University, Great Britain, 1980

Bachelor of Accountancy, National University of Singapore, Singapore, 1978

Academic Appointments

Senior Lecturer of Organisational Behaviour & Human Resources, Lee Kong Chian School of Business, SMU, Jan 2018 - Present

Visiting Professor, Singapore University of Technology & Design (SUTD), Singapore, Jan 2017 - Dec 2019

Senior Lecturer of Organizational Behaviour & Human Resources, Lee Kong Chian School of Business, SMU, Jan 2009 - Dec 2017

Senior Lecturer (Part-Time) of Human Resource Management, NUS Business School, National University of Singapore, Singapore, Jan 2001 - Jan 2009

Adjunct, Lee Kong Chian School of Business, SMU, Singapore, Jan 2001 - Dec 2008

Senior HRM Specialist (Senior Lecturer), NUS Business School, National University of Singapore, Singapore, Jan 1989 - Dec 2001

Academic Administrative Positions

Admissions Director, SUTD-SMU Dual Degree, Programmes, SMU, Jul 2014 - Jun 2021

Director, Undergraduate Admissions, Lee Kong Chian School of Business, SMU, Jul 2011 - Present

Other Positions and Affiliations

Consultant, Consultant, Independent - Human Resource Development (Training), Singapore, Jan 2001 - Dec 2009

Management Consultant, Management Consultant, Independent - Human Resource Management & Finance, Indonesia, Jan 1996 - Dec 2000

Senior Manager (Audit) (Human Resource Development), Senior Manager (Audit) (Human Resource Development), Pricewaterhouse Coopers LLP (then Coopers & Lybrand), Singapore, Jan 1978 - Dec 1990

Professional Certifications

Certified ISO9000 Assessor, ISO, 1996

Certified ISO9000 Assessor, 1996

Chartered Accountant (CPA), CPA, Singapore, 1989

Diploma in Training Development and Management, Institute of Training & Development, Great Britain, 1983

Awards and Honors

Long Service Award - 10 Years, Singapore Management University, 2018

Dean's Teaching Honour List - Top 20 Faculty Members, 2013, 2010

Long Service Award - 5 Years, 2013

Professional Memberships

Associate Member, Non-Practising Accountants, Institute of Singapore Chartered Accountants, 1979

RESEARCH

Research Interests

Gerontology

Aging and Learning

Role of Organisations in Aging Societies

Talent Management

TEACHING

Courses Taught

Singapore Management University

Undergraduate Programmes :

GIS Capstone: An Interdisciplinary Approach to Achieving Significance in the Third Age

Management of People at Work

Redefining the Third Age in Singapore

Transformative Leadership

Postgraduate Professional Programmes :

Learning and Talent Development
Managing People and Organisations

Executive Development :

Talent Management for Business Leaders, SMU Academy, 01 Jun 2018-30 Nov 2018
Customised Management Programme for Government-owned MNC, Government-owned MNC, 01 Jun 2004-31 May 2005
Customised Management Programme (Government Ministry), 01 Jan 2004-31 Dec 2006
Customised Management Programme, International Medical Group, 01 Sep 2003-30 Oct 2003
Strategic Human Capital Programme, Singapore Management University, 01 Sep 2003-31 Oct 2003
Leadership Development Programme for students from the Gifted Education Programme (GEP), Ministry of Education, 01 Jan 2003-31 Dec 2010
Strategic Human Resource Management Programme, National University of Singapore, 01 Jul 2001-31 May 2008
Management training, entrepreneurship training, financial accounting training, 01 Jul 2001-Present
Pioneer Training Programme for Senior Administrators, National University of Singapore, 01 Jul 1999-30 Jun 2001

Other Institutions

E-Learning for HR Professionals, Masters, National University of Singapore
Human Resource Development, Masters, National University of Singapore
Human Resource Management, Masters, National University of Singapore
Human Resource Management, Undergraduate, National University of Singapore
Interpersonal Relations: Theory & Practice, Undergraduate, National University of Singapore
Management & Organisation: Training and Development, Undergraduate, National University of Singapore

OTHER ACADEMIC AND PROFESSIONAL ACTIVITIES

Presentation and Talks

Presentations

2019 Special Focus - Aging in Times of New Nationalisms: Inequalities, Participation, and Policies, (16 Sep 2019). *Aging & Social Change Conference: Ninth Interdisciplinary Conference*, Vienna. Austria
Understanding the Inclusive Organization, (09 Aug 2019). *79th Annual Meeting of the Academy of Management*, Boston, Massachusetts. United States of America
Improving Lives, (10 Aug 2018). *78th Annual Meeting of the Academy of Management*, Chicago, Illinois. United States of America
Surviving and Thriving in Times of Change, (08 Jun 2018). *The Asian Conference on Aging and Gerontology 2018*, Kobe. Japan

- Later-life Learning Motivations of Emerging Cohort of Older Adults, (23 Jan 2018). *Council for Third Age*, -, (01 Jan 2018). *Serious Games Conference 2018*, Singapore
- Ageing: The Golden Opportunity, (08 Nov 2017). *50th Annual Australian Association of Gerontology National Conference*, Perth. Australia
- Thammasat Business School World Case Conference, (10 Oct 2017). *Thammasat Business School World Case Conference*, Bangkok. Thailand
- People Strategies for Asia: Transforming Growth, (30 Sep 2015). *Singapore Human Capital Summit 2015*, Singapore
- Building Future Ready Organisations: The Ultimate Advantage, (11 Sep 2013). *Singapore Human Capital Summit 2013*, Singapore
- Digital Aging: A New Horizon for Health Care and Active Ageing, (23 Jun 2013). *The 20th IAGG World Congress of Gerontology and Geriatrics*, Seoul. South Korea
- People Strategies for Asia - Harnessing Change, Managing Complexity, (19 Sep 2012). *Singapore Human Capital Summit 2013*, Singapore
- Future of Caregiving - Fostering Partnerships and Empowerment Centre for Enabled Living, (10 Nov 2011). *LivEnabled Conference 2011*, Singapore
- Ageing well together: Regional perspectives, (23 Oct 2011). *Ninth Asia/Oceania Regional Congress of Gerontology and Geriatrics*, Melbourne. Australia
- Age-Friendly Cities with Cooperation and Participation, (19 Nov 2010). *The Asian Pacific Perspective Regional Conference*, Hong Kong. China
- Climate For Change: Ageing into the Future, (03 May 2010). *International Federation on Ageing 10th Global Conference*, Melbourne. Australia
- A Multidisciplinary Symposium on the Gerontology Landscape in Asia, (01 Oct 2009). *Asian Gerontology Experience*,
- Employment and Active Engagement Beyond 50, (08 Jan 2009). *Reinventing Retirement Asia*, Singapore
- Invited Seminars, Talks and Lectures
- Advancing Inclusion in Higher Education, 20 Mar 2019. Advancing Inclusion in Higher Education, Singapore, Singapore
- IARU Ageing, 01 Jan 2018. Longevity and Health Scientific Conference 2018, Singapore
- Capacity Building in Social Gerontology and Translational Research in Asia, 15 Nov 2011. Asian Gerontology Experience (AGE) Workshop cum Expert Group Meeting, Singapore
- Building a National Programme of Lifelong Learning in Singapore, 17 Jan 2011. Council for Third Age-Oxford Institute of Ageing Workshop, Singapore
- Building a National Programme Of Lifelong Learning in Singapore, 17 Jan 2011. Building a National Programme Of Lifelong Learning in Singapore, Singapore
- Literacy Across Cultures, 03 Nov 2010. Asian Literacy Conference, Manila, Philippines
- Employment, Income & Assets of Seniors in Singapore, 14 Jun 2010. State of the Elderly (SOE) Report 2009, Singapore
- Creating an Environment for an Ageing Society, 11 May 2010. Recent Monash and International Work, MonRAS, Australia
- Learning in Later Life Research Workshop, 30 Apr 2010. Learning in Later Life Research Workshop, Monash University, Australia
- Understanding Singapore's Baby Boomers Survey 2009, 14 Oct 2009. Understanding Singapore's Baby Boomers Survey 2009, Singapore

Consultancy

Independent Training Consultant, Jul 2001
Independent Training Consultant, Jan 2001
National University of Singapore, Sep 1999
The Stockbroking House, Jul 1996 - May 1999
Training & Education Management, Jan 1979

UNIVERSITY SERVICE

Singapore Management University

Committee Member, OBHR Curriculum Committee, Aug 2019 - Present
Committee Chair, LKCSB Scholarship Selection Committee, Jan 2018 - Present
Faculty Advisor, OBHR Major, Aug 2015 - Present

EXTERNAL SERVICE PUBLIC SECTOR AND COMMUNITY SERVICE

Specialist Adult Educator (Curriculum Development), Adult Education Professionalisation (AEP), SkillsFuture Singapore, 2020 - Present
Committee Member, Programmes & Services, AWWA, 2019 - Present
Officer Vice President, Society for Reading & Literacy, 2016 - Present
Committee Member, Syllabus Development (A-Level Management of Business), Ministry of Education, Singapore, 2015
Committee Member, Curriculum Review (A-Level Management of Business), Ministry of Education, 2014
Committee Member, Society for Reading & Literacy, 2013 - 2015
Member, Advisory Committee, Vision Fund International, World Vision International, 2012 - Present
Officer President, Young Women Christian Association (YWCA), 2010 - 2012
Officer Vice President, Society for Reading & Literacy, 2006 - 2012
Board Member, Young Women Christian Association (YWCA), 2006 - Present
Committee Member, International Development of Asian Literacy Committee, International Reading Association, 2006 - Present
Chairperson, Women Learning English Programme, 2003 - 2014
Member, Budget & Allocation Committee, Singapore Council of Social Services, 1988 - 1996