

# Daniel Z. Mack

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## Current position

*Assistant Professor of Strategy and Entrepreneurship*, Lee Kong Chian School of Business, Singapore Management University, 2017.

## Education

PHD in Management (Strategy), INSEAD

MS in Business Administration, Seoul National University

BENG in Mechanical Engineering, National University of Singapore

## Publications

### JOURNAL ARTICLES

“How Deep-level and Surface-level Board Diversity, Formal and Informal Social Structures Affect Innovation” (equal authorship with Guoli Chen, Po-Hsuan Hsu, and Yen Teik Lee). *Journal of Management Studies*, accepted for publication.

“Attentional Engagement and Strategic Responses to Discontinuous Environmental Change: Evidence from the US Banking Industry” (with Theresa Cho, and Andrew Yi). *Strategic Organization*, 22(1): 49-90, 2024.

“The Differential Effects of CEO Narcissism and Hubris on Corporate Social Responsibility” (equal authorship with Yi Tang and Guoli Chen). *Strategic Management Journal*, 39(3): 1370-1387, 2018.

“Opening up: How Centralization Affects Participation and Inclusion in Strategy Making” (with Gabriel Szulanski), *Long Range Planning*, 50(3): 385-396, 2017.

### MANUSCRIPTS UNDER REVIEW

“Diversity Cascades and Innovation Outcomes” (with Guoli Chen, Po-Hsuan Hsu, Yen Teik Lee, and Gerry George). Under 3rd round review at *Research Policy*.

“CEO personality and risk taking” (with Korcan Kavusan, Matthew Mount and Gokhan Ertug). Revise-and-resubmit at *Strategic Management Journal*.

“Group decision structures and allocation outcomes” (with Jared Nai, Jay Narayanan and Reddi Kotha). Revise-and-resubmit at *Strategic Management Journal*.

“Vicarious Involvement and Implementation Outcomes” (with Reddi Kotha and Jared Nai). Under review after reject-and-resubmit at *Strategic Management Journal*.

“Resourcefulness and survival of small firms” (with Tiong Kiat Wong and Gerry George). Reject-and-resubmit at *Entrepreneurship Theory and Practice*.

“Managing Participation and Inclusion in the Strategy Process” (with Gabriel Szulanski). Reject-and-resubmit at *Strategic Management Journal*.

“Innovating for grand challenges and legitimating practices” (with Kenneth Goh and Gerry George). Reject-and-resubmit at *Strategic Management Journal*.

“Psychological safety climate in complex organizations” (with Quy N. Huy). Under review at *Organization Science*.

#### **MANUSCRIPTS UNDER PREPARATION FOR SUBMISSION**

“Resource Constraints and Innovation Capabilities” (with Minh Vo and Quy Huy). Preparing for submission to *Strategic Management Journal*.

“Organizational Involvement in Strategy Making and Implementation” (with Gabriel Szulanski). Preparing submission to *Academy of Management Review*.

“Multi-stakeholders and Organizational Scaling” (with Quy N. Huy and Weiru Chen). Preparing submission to *Academy of Management Journal*.

#### **CONFERENCE BEST PAPER PROCEEDINGS**

“Power to the People? The Limits of Equality-Based Involvement in Managing Strategic Change”. *Academy of Management Best Paper Proceedings*, 2020(1), 2020.

#### **BOOK CHAPTERS**

“How Centralized Organizations Involve Stakeholders in the Strategy Process” (with Gabriel Szulanski). In A. Nir (Eds.) *Centralization: Benefits and drawbacks*: 131-147. 2023. Nova Science Publishers: New York.

“Strategic Change and Renewal” (with Quy N. Huy). In I.M. Duhaime, M.A. Hitt, and M.A. Lyles (Eds.) *Strategic Management: State of the Field and Its Future*: 539-558. 2021. Oxford University Press.

#### **CASES**

“An Uncommon Tryst: Unilever’s ‘the Vegetarian Butcher’ Meets Singapore’s ‘the Social Kitchen’” (with Kenneth T. Goh and Sheetal Mittal) Centre for Management Practice, Singapore Management University, 2023.

“Leading and Creating Resilience in Good and Bad Times: Indian Hotels Company Limited (IHCL) and the COVID-19 Pandemic” (with Quy N. Huy and Ramana P.V. Murthy) INSEAD Case Publishing, 2022.

“National University Cancer Institute Singapore: Pioneering an Innovative Healthcare Model” (with Katharina Lange, CW Chan, Adina Wong) Centre for Management Practice, Singapore Management University, 2019.

“QIHOO 360: Costly Negotiating and Firm Growth in China” (with Jonghoon Bae) *Business Case Series* 30, Seoul National University Center for Case Development, 2013.

“SK Telecom: Going for Global Leadership” (with Theresa Cho) *Asian Case Research Journal*, 15(2): 201-251, 2011.

## Teaching

*Instructor*, MGMT6010 Strategic Management (post-graduate), Singapore Management University, 2023.

- Instructor rating: 6.88/7.00

*Instructor*, MGMT102 Strategy (undergraduate), Singapore Management University, 2018-2024.

- Average instructor rating: 6.46/7.00

## Honors and Awards

Nominated for SMU Excellent Teacher Award	2023
LKCSB Dean’s Teaching Honor List	2020-2023
Nominated for SMS Knowledge and Innovation Interest Group Best Paper Award for “Resource Constraints and High Technology Capabilities”	2022
Nominated for SMU Innovative Teacher Award	2022
Winner, SMS Strategy Process Interest Group, Best Proposal Award	2020
Finalist, AOM CDC Division, Best Paper Award	2020
Outstanding Reviewer Award, AOM BPS Division	2017
Outstanding Reviewer Award, AOM BPS Division	2016
Outstanding Reviewer Award, AOM BPS Division	2015
Winner, 6th ISC Best PhD Proposal Award for “Managing Participation and Inclusion in the Strategy Process”	2015
Winner of SMS Strategy Process Interest Group Best Proposal Award for “Managing Participation and Inclusion in the Strategy Process”	2015
Nominated for SMS Best Conference Paper Prize for “Managing Participation and Inclusion in the Strategy Process”	2015
Finalist for SMS Strategy Process Interest Group Best Proposal Award for “Managing Inclusion in the Strategy Process”	2014
Awarded “Pass with Distinction” in the INSEAD Strategy Comprehensive Examinations	2014

## Service

### ACADEMIC

Representative-at-large of Strategic Process Interest Group, Strategic Management Society	2020 – 2021
S&E External Research Seminar Series Coordinator	2020 – present
S&E Brown-bag Organizer	2017 – present

### REVIEWER

Ad-hoc reviewing for *Academy of Management Journal*, *Administrative Science Quarterly*, *Strategic Management Journal*, *Organization Science*, *Journal of Management Studies*, *Californian Management Review*, *Long Range Planning*, *Business and Society*, *Organization Studies*, *Academy of Management conferences*, *Strategic Management Society conferences*.

Last updated: July, 2024