

Daniel Z. Mack

Lee Kong Chian School of Business
Singapore Management University
50 Stamford Road, #05-01, Singapore 178899
TEL: +65 6828 9659 EMAIL: danielmack [at] smu.edu.sg

Current position

Assistant Professor of Strategy and Entrepreneurship, Lee Kong Chian School of Business, Singapore Management University, 2017.

Education

PHD in Management (Strategy), INSEAD

MS in Business Administration, Seoul National University

BENG in Mechanical Engineering, National University of Singapore

Publications

JOURNAL ARTICLES

“Attentional Engagement and Strategic Responses to Discontinuous Environmental Change: Evidence from the US Banking Industry” (with Theresa Cho, and Andrew Yi). *Strategic Organization*, in-press.

“The Differential Effects of CEO Narcissism and Hubris on Corporate Social Responsibility” (with Yi Tang and Guoli Chen). *Strategic Management Journal*, 39(3): 1370-1387, 2018.

“Opening up: How Centralization Affects Participation and Inclusion in Strategy Making” (with Gabriel Szulanski), *Long Range Planning*, 50(3): 385-396, 2017.

MANUSCRIPTS UNDER REVIEW

“Board Diversity and Innovation” (with Guoli Chen, Po-Hsuan Hsu, and Yen Teik Lee). Under third-round review at *Journal of Management Studies*.

“Diversity Cascades and Innovation Outcomes” (with Guoli Chen, Po-Hsuan Hsu, Yen Teik Lee, and Gerry George). Revise-and-resubmit at *Research Policy*.

“CEO overconfidence and competition” (with Victor Cui and Yi Tang). Under review at *Strategic Management Journal*.

“Vicarious Involvement and Implementation Outcomes” (with Reddi Kotha and Jared Nai). Under review at *Strategic Management Journal*.

“Managing Participation and Inclusion in the Strategy Process” (with Gabriel Szulanski). Reject-and-resubmit at *Strategic Management Journal*.

CONFERENCE BEST PAPER PROCEEDINGS

“Power to the People? The Limits of Equality-Based Involvement in Managing Strategic Change”. *Academy of Management Best Paper Proceedings*, 2020(1), 2020.

BOOK CHAPTERS

“How Centralized Organizations Involve Stakeholders in the Strategy Process” (with Gabriel Szulanski). In A. Nir (Eds.) *Centralization: Benefits and drawbacks*: 131-147. 2023. Nova Science Publishers: New York.

“Strategic Change and Renewal” (with Quy N. Huy). In I.M. Duhaime, M.A. Hitt, and M.A. Lyles (Eds.) *Strategic Management: State of the Field and Its Future*: 539-558. 2021. Oxford University Press.

CASES

“An Uncommon Tryst: Unilever’s ‘the Vegetarian Butcher’ Meets Singapore’s ‘the Social Kitchen’” (with Kenneth T. Goh and Sheetal Mittal) Centre for Management Practice, Singapore Management University, 2023.

“Leading and Creating Resilience in Good and Bad Times: Indian Hotels Company Limited (IHCL) and the COVID-19 Pandemic” (with Quy N. Huy and Ramana P.V. Murthy) INSEAD Case Publishing, 2022.

“National University Cancer Institute Singapore: Pioneering an Innovative Healthcare Model” (with Katharina Lange, CW Chan, Adina Wong) Centre for Management Practice, Singapore Management University, 2019.

“QIHOO 360: Costly Negotiating and Firm Growth in China” (with Jonghoon Bae) *Business Case Series 30*, Seoul National University Center for Case Development, 2013.

“SK Telecom: Going for Global Leadership” (with Theresa Cho) *Asian Case Research Journal*, 15(2): 201-251, 2011.

MANUSCRIPTS UNDER PREPARATION FOR SUBMISSION

“Inclusion and Strategic Change” (with Quy N. Huy). Preparing for submission to *Academy of Management Journal*.

“Resource Constraints and Innovation Capabilities” (with Minh Vo and Quy Huy). Preparing for submission to *Administrative Science Quarterly*.

“Organizational Involvement in Strategy Making and Implementation” (with Gabriel Szulanski). Preparing submission to *Academy of Management Review*.

“Institutional Adaptation Costs and Joint Value Creation” (with Kenneth T. Goh and Gerry George). Preparing for submission to *Strategic Management Journal*.

“Multi-stakeholders and Organizational Scaling” (with Quy N. Huy and Weiru Chen). Preparing submission to *Academy of Management Journal*.

Conference Presentations

“Inter-Generational Socio-Emotional Wealth and Succession In Family Firms During Adversity” (with Kim Wong and Toru Yoshikawa)

- Academy of Management, Seattle. August, 2022

“A Theory of Organizational Involvement” (with Gabriel Szulanski)

- Strategic Management Society Annual Conference, London. September, 2022

“Developing Organizational Innovation Capability in High-Technology Domain using Limited Resources” (with Minh Vo and Quy N. Huy)

- Vienna Conference on Strategy, Organization Design and Innovation, 2022.
- Academy of Management, Seattle. September, 2022
- Strategic Management Society Annual Conference, London. September, 2022.

“Digital Technologies and Environmental Shocks: The Impact of Novel Changes on Corporate Transformation Processes” (Panelists: Mristina McElheran, John Halebian, and Ari Salonen)

- Session chair (with Koen Heimeriks), 2021.
- Strategic Management Society Annual Conference, Virtual Toronto. October, 2021.

Strategy Process IG Webinar: “The Role of Data Analytics and Organization Design” (Panelists: Phanish Puranam and Wei-Ru Chen)

- Organizer (with Patricia Klarner), Septemer 2020.
- YouTube: <https://youtu.be/ohlznQbuBRk>

“Power to the People? The Limits of Equality-Based Involvement in Managing Strategic Change” (with Quy N. Huy).

- Academy of Management. September, 2020.
- Strategic Management Society Annual Conference, Virtual. October, 2020.

“Employee Empowerment and Strategic Change” (with Quy N. Huy).

- CEIBS Strategy Symposium. September, 2019.
- Strategic Management Society Annual Conference, Minneapolis. October, 2019.

“How Technology Humanizes Work” (with Kenneth T. Goh).

- Organization Science Emerging Technology Special Issue Workshop, Santa Barbara. October, 2019.

“Vicarious Involvement and Strategy Implementation Outcomes” (with Jared Nai).

- Asian Management Research Conference, Hyderabad. April, 2019.
- Academy of Management Meetings, Boston. August, 2019.

“A Behavioral Process Theory of Entrepreneurial Growth” (with Quy Huy and Weiru Chen).

- EGOS Conference, Edinburg. June, 2019
- Academy of Management Meetings, Boston. August, 2019.

“Platform Business Transformation: A Temporal Perspective on Strategy Implementation” (with Quy Huy and Weiru Chen).

- Academy of Management Big Data Conference, UK. April, 2018.

- 10th International Process Symposium, Greece. June, 2018.
- Academy of Management Annual Conference, Chicago. August 2018.

“Getting More Than You Bargained For? How Inclusion In The Top Management Team Curtails Resource Allocation Outcomes”

- Academy of Management Meetings, Atlanta. 2017.

“Opening up: Managing Employee Involvement in the Strategy Process”

- Academy of Management Meetings, Atlanta. 2017.
- Asian Management Research Consortium, Seoul. 2018.

“Professional Identification, Perspective Taking and the Internal Selection Process for Innovation” (with Quy Huy)

- Wharton-INSEAD Doctoral Consortium, 2015
- Academy of Management Meetings, California. 2016.
- Strategic Management Society Annual Conference, Berlin. 2016.

“Managing Participation and Inclusion in the Strategy Process” (with Gabriel Szulanski)

- Trans-Atlantic Doctoral Consortium, London. 2015.
- Academy of Management Meetings, Vancouver. 2015.
- Strategic Management Society Annual Conference, Denver. 2015.
- 6th Israel Strategy Conference. Jerusalem, 2015.

Teaching

Instructor, MGMT6010 Strategic Management (post-graduate), Singapore Management University, 2023.

- Instructor rating: 6.88/7.00

Instructor, MGMT102 Strategy (undergraduate), Singapore Management University, 2018-2023.

- Average instructor rating: 6.44/7.00

Honors and Awards

Nominated for SMU Excellent Teacher Award	2023
LKCSB Dean’s Teaching Honor List	2020-2023
Nominated for SMS Knowledge and Innovation Interest Group Best Paper Award for “Resource Constraints and High Technology Capabilities”	2022
Nominated for SMU Innovative Teacher Award	2022
Winner, SMS Strategy Process Interest Group, Best Proposal Award	2020
Finalist, AOM CDC Division, Best Paper Award	2020
Outstanding Reviewer Award, AOM BPS Division	2017
Outstanding Reviewer Award, AOM BPS Division	2016
Outstanding Reviewer Award, AOM BPS Division	2015
Winner, 6th ISC Best PhD Proposal Award for “Managing Participation and Inclusion in the Strategy Process”	2015
Winner of SMS Strategy Process Interest Group Best Proposal Award for	

“ <i>Managing Participation and Inclusion in the Strategy Process</i> ” Nominated for SMS Best Conference Paper Prize for	2015
“ <i>Managing Participation and Inclusion in the Strategy Process</i> ” Finalist for SMS Strategy Process Interest Group Best Proposal Award for	2015
“ <i>Managing Inclusion in the Strategy Process</i> ”	2014
Awarded “ <i>Pass with Distinction</i> ” in the INSEAD Strategy Comprehensive Examinations	2014

Service

ACADEMIC

Representative-at-large of Strategic Process Interest Group, Strategic Management Society	2020 – 2021
S&O External Research Seminar Series Coordinator	2020 – present
S&O Brown-bag Organizer	2017 – present

REVIEWER

Ad-hoc reviewing for *Academy of Management Journal*, *Administrative Science Quarterly*, *Strategic Management Journal*, *Organization Science*, *Journal of Management Studies*, *Californian Management Review*, *Long Range Planning*, *Business and Society*, *Organization Studies*, *Academy of Management conferences*, *Strategic Management Society conferences*.

Last updated: September, 2023