

## JIYEON KANG

Lee Kong Chian School of Business  
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### ACADEMIC EMPLOYMENT

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**Lee Kong Chian School of Business, Singapore Management University (July 2023-)**  
Assistant professor of Strategy and Entrepreneurship

### EDUCATION

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**Ph.D.**            **The Pennsylvania State University, PA (May 2023)**  
Management & Organization  
Committee: Don Hambrick (Chair), Aparna Joshi, Mark DesJardine, Edward Jaenicke

**M.S.**            **Seoul National University, Seoul, Korea (Feb 2018)**  
Master of Science in Business Administration

**B.S.**            **Seoul National University, Seoul, Korea (Aug 2012)**  
Bachelor of Science in Economics

### RESEARCH INTERESTS

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Strategic Leadership, Corporate Governance, Corporate Elites

### REFEREED PUBLICATIONS

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Joshi, A., Hambrick, D.C., & **Kang, J.** 2021. The Generativity Mindsets of Chief Executive Officers: A New Perspective on Succession Outcomes. *Academy of Management Review*, 46, 385–405.

- *Finalist, 2022 Best Paper Award at the Academy of Management Review*

### RESEARCH IN PROGRESS

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**Kang, J.**, DesJardine, M., & Pollock, T.G. [Title removed]. *Under second-round review at Academy of Management Journal*

**Kang, J.**, Hambrick, D.C., & Quigley, T. [Title removed]. *Reject and Resubmit at Strategic Management Journal*

**Kang, J.** & Han, J-H. The revenants? How dismissal attribution and social context shape CEO reemployment.

**Kang, J.** Leadership that lasts? A generativity lens on CEO narcissism and its consequences.

**INVITED CONFERENCE PRESENTATIONS & SYMPOSIUMS** (\* denotes presenter)

\* **Kang, J.** & Han, J-H. The revenants? How dismissal attribution and social context shape CEO reemployment. 13<sup>th</sup> EIASM Workshop on Top Management Teams and Business Strategy Research, June 2024

- Also presented in a symposium session at the Academy of Management Annual Meeting, July 2025

**Kang, J.** & Wernicke, G. (Organizers) Changes in the Boardroom: The Present and the Future. Symposium session at Academy of Management Annual Meeting, August 2022

\* **Kang, J.**, Hambrick, D.C., & DesJardine, M. [Career Prospects of AHF-Sponsored Directors]. Academy of Management Annual Meeting, August 2021

\* **Kang, J.**, Hambrick, D.C., & Quigley, T. [Familiarity Bias and CEO Succession]. Academy of Management Annual Meeting, August 2021

Joshi, A., Hambrick, D.C., & \* **Kang, J.** The generativity perspective on the dynamics of CEO succession. Academy of Management Annual Meeting, Boston, MA. August 2019

- Also presented at the SMS Special Conference on Strategic Leadership, Las Vegas, NV. March 2019

**HONORS AND AWARDS**

SMU Tier 1 Research Grant	<b>2023</b>
Jeanne and Charles Rider Graduate Fellowship	<b>2022</b>
M&O Summer Research Funding	<b>2019-2022</b>
University Graduate Fellowship	<b>2019-2022</b>
Robert W. Graham Endowed Graduate Fellowship	<b>2018</b>
Research Assistant Scholarships, Seoul National University	<b>2015-2017</b>
Award of Excellence (2 times), Samsung C&T Corporation	<b>2012-2014</b>
<i>Cum Laude</i> , Seoul National University	<b>2012</b>
Academic Merit Scholarships (4 times), Seoul National University	<b>2007-2012</b>

**TEACHING EXPERIENCE****Instructor**

MGMT 102 Strategic Management (SMU)	Spring 2024, Spring 2025
MGMT 471 Strategic Management (Penn State)	Spring 2021, Fall 2021

**ACADEMIC SERVICE****Memberships**

Academy of Management  
Strategic Management Society

**Ad-Hoc Reviewing**

Academy of Management Review

Academy of Management Annual Meetings (STR, OMT)

Strategic Management Journal

Strategic Management Society Annual Conference (Strategic Leadership & Governance)

Strategic Organization

**NON-ACADEMIC PROFESSIONAL EXPERIENCES**

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**Samsung C&T Corporation**

**2012-2014**

Energy & Minerals Division / Senior Associate & Junior Coal Trader

**A.T. Kearney**

**2010**

Research Assistant

**REFERENCES**

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**Donald C. Hambrick**

Evan Pugh University Professor and Smeal Chaired Professor of Management

Smeal College of Business, The Pennsylvania State University

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**Aparna Joshi**

Professor of Management and Organizations

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**Mark DesJardine**

Associate Professor of Strategy and Management

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