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Citizenship: Singaporean

Education

1971	PhD (Labour and Industrial Relations) University of Illinois
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Position(s) Held

2002 - Now	Professor of Management, Practice Lee Kong Chian School of Business Singapore Management University
Jun 2006 - Dec 2008	Dean Lee Kong Chian School of Business Singapore Management University
Jun 2006 - Dec 2008	Vice-Provost Academic Strategic Planning Singapore Management University
2005 - 2006	Director Lee Kong Chian Scholars Program Singapore Management University
2002 - 2006	Director Wee Kim Wee Centre Singapore Management University
1999 - 2001	High Commissioner (Ambassador) for Singapore to UK and Ambassador to the Republic of Ireland
1998 - 2002	Professor Department of Business Policy National University of Singapore
1996 - 1999	Ambassador of Singapore to Belgium with concurrent accreditation to the European Communities, Luxembourg, Holy See and Netherlands and Permanent Representative to the Organization for the Prohibition of Chemical Weapons (OPCW)

1994 - 1996	Ambassador of Singapore to the Republic of Korea and Mongolia
1983 - 1998	Associate Professor Department of Business Policy National University of Singapore
1975 - 1978	Senior Research Fellow Economic Research Centre (ERC) University of Singapore
1973 - 1983	Director (rank of Associate Professor from 1978) Economic Research Centre (ERC) University of Singapore/ National University of Singapore
1972 - 1975	Research Fellow Economic Research Centre (ERC) University of Singapore
1971 - 1972	Lecturer Economics Department University of Singapore

Visiting Positions

1993 - 1994	Visiting Senior Associate Fellow Institute of Southeast Asian Studies, Singapore
1991 - 1992	Visiting Professor Graduate School of Business Columbia University, USA
1991 - 1992	Visiting Senior Research Associate East Asian Institute Columbia University
May 1987 - Aug 1987	Visiting Fellow OECD Development Centre, Paris
1987 - 1988	Visiting Fulbright Scholar Centre for South and Southeast Asian Studies University of Michigan
1980 - 1981	Visiting Professor Centre for South and Southeast Asian Studies University of Michigan, USA

Awards, Recognition and Honors

- Distinguished International Alumni Award, Institute of Labor and Industrial Relations, University of Illinois, 2007
- National Book Development Council Award for Foreign Investment and Industrialisation in Malaysia, Singapore, Taiwan and Thailand. (with L Y C Lim), 1994

- Chapter in Pacific Basin Industries in Distress which received the former Japanese Prime Minister M Ohira prize for one of the best books on the Pacific region published in 1992
- Fulbright Research Scholar Award, 1987
- Ford Foundation Grant in International Economics Research Competition (with K B Chow)
- Woodrow Wilson Dissertation Grant, Woodrow Wilson Foundation, Princeton, 1970
- Asia Foundation Scholar, 1967-1969
- Entrance Scholar, University of Singapore, 1964

Research Interests

- Regional Migration
- Competition for Global Talent
- Changing Role of State in Pacific Asia

Journal Articles (Refereed, Selected)

- 1 "Manpower Planning and Higher Education in Singapore", by Eng Fong PANG and Linda LIM, 2005, *International Higher Education*, USA
- 2 "Evolving Great Universities in Small and Developing Countries", by Eng Fong PANG and Linda LIM, 2003, 33, *International Higher Education*, (Reprinted in *Horizon*, Issue 44, Dept of Public Relations and Information, Sultan Qaboos University, 20 Feb 2005), 9-10
- 3 "An Eclectic Approach to Turning Points in Migration", by Eng Fong PANG, 1994, 3, 1, *Asian and Pacific Migration Journal*, 81-92, Philippines
- 4 "Labour Migration to the Newly-Industrialising Economies of South Korea, Taiwan, Hong Kong and Singapore", by Eng Fong PANG, 1993, XXXI, 2/3, *International Migration*, 300-313, Switzerland
- 5 "Technology Exports from a Small, Very Open NIC: the case of Singapore", by Eng Fong PANG and H HILL, 1991, 19, 5, *World Development*, 553-568, Britain
- 6 "Labour Market Trends and Structures in ASEAN and the East Asia NIEs", by Eng Fong PANG and C MANNING, 1990, 2, 2, *Asian-Pacific Economic Literature*, 59-81, Australia
- 7 "Labour Absorption in Hong Kong and Singapore since 1970", by Eng Fong PANG and N P ONG, 1988, XXV, 1 & 2 (March and June), *Philippine Review of Economics and Business*, Philippines
- 8 "The State and Industrial Restructuring: A Comparison of the Aerospace Industry in Indonesia and Singapore", by Eng Fong PANG and H HILL, 11/1988, 5, 2, *ASEAN Economic Bulletin*, 152-168, Singapore
- 9 "Singapore Multinationals", by Eng Fong PANG and Rajah Vellan KOMARAN, 1985, 20, 2, *Columbia Journal of World Business*, 35-43, USA
- 10 "Private Demand, Social Equity and Adult Education in Singapore", by Eng Fong PANG and D H CLARK, 1985, 7, 1, *Singapore Journal of Education*, 4-12, Singapore
- 11 "Labour Strategies for Meeting the High-Tech Challenge: The Case of Singapore", by Eng Fong PANG and L LIM, 04/1984, 3, 2, *Euro-Asia Business Review*, 27-31, France
- 12 "Vertical Linkages and Multinational Enterprises in Developing Countries", by Eng Fong PANG, 07/1982, 10, 7, *World Development*, 585-595, USA

- 13 "Foreign Labor and Economic Development in Singapore" by Eng Fong PANG and L Lim, vol. 16, Fall 1982, *International Migration Review*, 548-576, Switzerland
- 14 "Economic Development and the Labour Market in a Newly-Industrialising Country: The Experience of Singapore", by Eng Fong PANG, 03/1981, 19, 1, *Developing Economies*, 3-15, Japan
- 15 "Employment, Development and Basic Needs in Singapore", by Eng Fong PANG, 07/1980, 118, 4, *International Labour Review*, 495-504, Switzerland
- 16 "Education, Earnings and Occupational Mobility in Singapore", by Eng Fong PANG, 07/1979, 18, 3, *Philippine Economic Journal*, 256-88, Philippines
- 17 "Accommodation to Changing Manpower Conditions: The Singapore Experience", by Eng Fong PANG and D H CLARK, 10/1977, 22, 2, *The Malayan Economic Review*, 26-29, Singapore
- 18 "Growth, Inequality and Race in Singapore", by Eng Fong PANG, 01/1975, 111, 1, *International Labour Review*, 15-28, Switzerland
- 19 "A Note on Labour Underutilisation in Singapore", by Eng Fong PANG, 04/1973, 18, 1, *The Malayan Economic Review*, 15-23, Singapore
- 20 "Returns to Schooling and Training in Singapore", by D H CLARK and Eng Fong PANG, 10/1970, 15, 2, *The Malayan Economic Review*, 79-107, Singapore

Journal Articles (Non-refereed, Selected)

- 1 "Budget 2025: Is 'Something for Everyone' the Right Thing to Do?", by Eng Fong PANG and Linda LIM, 2025, *The Straits Times*, Singapore
- 2 "Rethinking Singapore's Economic Model", by Eng Fong PANG and Linda LIM, 2024, *Academia SG*, Singapore
- 3 "The Closure of Yale-NUS: A Loss for Singapore", by Eng Fong PANG and Linda LIM, 2021, *Academia SG*, Singapore
- 4 "Labour in Singapore's post-COVID-19 Economy", by Eng Fong PANG and Linda LIM, 2020, *Academia SG*, Singapore
- 5 "Meritocracy and its Toll on Our Students", by Eng Fong PANG and Linda LIM, 2019, *The Straits Times*, Singapore
- 6 "How Singapore's Obsession with University Rankings Only Serves to Hurt it", by Eng Fong PANG and Linda LIM, 2018, *South China Morning Post*, Hong Kong
- 7 "Singapore's US\$200k Starter Salaries: Why Education Pays the Price", by Eng Fong PANG and Linda LIM, 2018, *South China Morning Post*, Hong Kong
- 8 "Singapore's Fling with Global Stars Sidelines Local Talent", by Eng Fong PANG and Linda LIM, 2017, *Times Higher Education*, United Kingdom
- 9 "Labor, Productivity and Singapore's Development Model", by Eng Fong PANG and Linda Y.C. LIM, 2015, *Singapore Economic Review*, Singapore
- 10 "Two Cities That Work: The Experience of Kobe and Singapore", by Eng Fong PANG, 1994, *Urban Planning*, 55-70, Japan
- 11 "Development, Trade and Migration Transition", by Eng Fong PANG, 1993, 6, 3/4, *Asian Migrant*, 105-109, Philippines
- 12 "Regionalisation and ASEAN in a Global Economy", by Eng Fong PANG, 1993, 11, 4, *American Asian Review*, 94-107, USA
- 13 "Structural Change and Labour Flows in East and Southeast Asia", by Eng Fong PANG and C Y NG, 04/1992, 3, *Asia Club Papers*, Tokyo Club Foundation for Global Studies, 137-152, Japan
- 14 "Are We Back to Steady Growth", by Eng Fong PANG and L Y C LIM, 1988, 119 (July-September), *Solidarity*, 11-16, Philippines

- 15 "Singapore Firms in China", by Eng Fong PANG and R V KOMARAN, 09/1985, 9, 9, *Singapore Business*, 12-15, Singapore
- 16 "Macro Matters in our Success", by Eng Fong PANG and T YUAN, 1984, *Singapore Business Yearbook*, 13-17, Singapore
- 17 "Combating Protectionism", by Eng Fong PANG, 1983, *Singapore Business Yearbook*, 37-52, Singapore
- 18 "Political Economy of a City-State", by Eng Fong PANG and L LIM, 1982, *Singapore Business Yearbook*, 7-33, Singapore
- 19 "Restructuring in Singapore: Issues and Outlook", by Eng Fong PANG and L LIM, 1981, *Singapore Banking and Finance*, 58-62, Singapore
- 20 "The economic Status of Malay Muslims in Singapore", by Eng Fong PANG, 1981, 3, 2, *Journal of the Institute of Muslim Minority Affairs*, 148-61, Saudi Arabia
- 21 "Engineers: Facts and Fallacies", by Eng Fong PANG and L LIM, 1981, May & June, *Singapore Business*, Singapore
- 22 "Technology Transfer and Singapore's Restructuring Strategy", by Eng Fong PANG, 1980, 4, 2, *ASEAN Business Quarterly*, 26-32, Singapore
- 23 "Is the National Wages Council Necessary to Singapore's Economic Progress?", by Eng Fong PANG and P L QUEK, 1980, 4, 3, *ASEAN Business Quarterly*, 35-37, Singapore
- 24 "The Labour Market in Singapore: Key issues and Outlook", by Eng Fong PANG, 1979, *Singapore Business Yearbook*, 37-43, Singapore
- 25 "Employment Growth in Singapore", by Eng Fong PANG and G SEOW, 1979, 3, 3, *ASEAN Business Quarterly*, 21-23, 33, Singapore
- 26 "Singapore's Economic Performance and Future Prospects", by Eng Fong PANG, 1977, *Singapore Banking and Finance*, 24-28, Singapore
- 27 "Capitalising on Labour", by Eng Fong PANG, 10/1977, 1, 9, *Singapore Business*, Singapore
- 28 "Whatever Happened to Complementarity", by Eng Fong PANG and K B CHOW, 03/1977, 4, 1, *New Directions*, 7-13, Singapore
- 29 "The School System and Social Structure in Singapore", by Eng Fong PANG and L LIM, 05/1976, 1, 4, *Commentary*, 43-47, Singapore
- 30 "Universities and Manpower Development in an Economic Perspective", by Eng Fong PANG, 1975, 23, 3, *International Association of Universities Bulletin*, 164-69, France
- 31 "Housing Employment and National Development: The Singapore Experience", by Eng Fong PANG and S YEH, 08/1973, 31, *Asia*, 8-31

Conference Papers (Selected)

- 1 "Governance, Investment and Productivity in Singapore", by Eng Fong PANG, 10/2005, *OECD Development Centre Conference on Governance and Real Investment*
- 2 "Guest Worker Programmes, Human Rights and State Capacity", by Eng Fong PANG, 09/2004, *Human Movements and Immigration (HMI) World Congress*, Barcelona, Spain
- 3 "Management Education in the Asia-Pacific with particular reference to Singapore", by Eng Fong PANG, 11/2003, *Ritsumeikan University Asia Pacific Conference*, Beppu, Japan
- 4 "Labour Flows and Regional Integration in Asia", by Eng Fong PANG, 11/1995, *Conference on Human Resource Development and Labour Flows in Pacific Asia Organised by the Pacific Asia Society*, Seoul
- 5 "Trade Liberalisation and the Dynamic Asian Economies", by Eng Fong PANG, 10/1993, *OECD Workshop on Trading Relationships and Trade Policies*, Hong Kong
- 6 "South Korea and Southeast Asia: Partners and Competitors", by Eng Fong PANG, 02/1993,

Conference on Korea and East Asia: Trade Relations and Investment in the Pacific Rim, Organised by the Asia Society and the Korean Institute for International Economic Policy, Hong Kong

- 7 "Private Sector-Led Development and the Role of the Government: The Case of Singapore", by Eng Fong PANG, L LOW, and M H TOH, 10/1992, *Conference on Private Sector Led Development and the Role of the Government in Developing Countries organised by Korea Development Institute, Seoul, Korea*
- 8 "Asia's Dynamic Emerging Economies: Models or Exceptions?", by Eng Fong PANG, 11/1991, *Symposium on Asia's Dynamic Economies organised by the OECD Development Centre, Paris, France*
- 9 "International Labour Migration and Structural Change in Indonesia, Malaysia and Singapore", by Eng Fong PANG and G CHEN, 09/1991, *Second Japan-Asean Forum on International Labour Migration in East Asia, Tokyo, Japan*
- 10 "Government and Industry in Singapore and Hong Kong", by Eng Fong PANG, 07/1991, *Symposium on Industrial Policy in Hong Kong organised by the Chinese University of Hong Kong, Hong Kong*
- 11 "The Grammar and Structure of Accounting Languages in ASEAN Countries", by Eng Fong PANG and S H PARK, 12/1990, *Symposium on Accounting as an International Language, Lund, Sweden*
- 12 "Becoming a Newly-Industrialising Country: The Experience of Singapore", by Eng Fong PANG, 10/1989, *Conference on the Process of Becoming a Newly-Industrialised Country in South Korea, Taiwan, Hong Kong and Singapore: Implications for Thailand organised by Chulalongkorn University, Bangkok, Thailand*
- 13 "Technology Transfer to Singapore by Small and Medium-Sized Firms from Developed Countries", by Eng Fong PANG and P ANNUKKA, 09/1988, *Conference on Technology Transfer by Small and Medium-Sized Firms, Montreal, Canada*
- 14 "Re-equilibrating the Public-Private Sector Balance in East and Southeast Asia", by Eng Fong PANG and L LOW, 06/1987, *OECD Conference on Re-equilibrating the Public-Private Sector Balance, Paris, France*
- 15 "Trade, Protectionism and Industrial Adjustment: The case of the Textile and Garment Industry in Singapore", by Eng Fong PANG, 08/1986, *Conference on Trade, Protectionism and Industrial Adjustment organised by North-South Institute and ISEAS, Singapore*
- 16 "South-South Cooperation and Student Mobility", by Eng Fong PANG, 01/1986, *Conference on New Directions for Commonwealth Student Mobility organised by the Commonwealth Secretariat and the Canadian Bureau of International Education in Collaboration with the University Grants Commission in India, New Dehli*
- 17 "Singapore in the Year 2020", by Eng Fong PANG, 11/1983, *Conference on ASEAN Countries in the Year 2020 organised by Center for Research and Communication, Puerto Azul, Philippines*
- 18 "Economic Growth, Structural Change and the State in Singapore", by Eng Fong PANG, 04/1983, *Conference on Patterns of Growth and Structural change in Asia's NICs and near NICs in the Context Economic Interdependence organised by the East-West Centre, Honolulu, USA*
- 19 "Multinational Corporations, ASEAN and Pacific Integration", by Eng Fong PANG and S ARUN, 09/1980, *Conference on America and the Pacific Community organised by the American Studies Association, Berkeley, USA*
- 20 "Higher Education, Employment and Development in Singapore ", by Eng Fong PANG, 01/1979, *ASAIHL Seminar on Problems of Increasing Demand for Higher Education, Bangkok, Thailand*
- 21 "Public Sector Pay and Recruitment Practices in Developing Countries: Some Selected Issues", by Eng Fong PANG, 09/1976, *4th World Congress of the International Industrial Relations Association, Geneva, Switzerland*
- 22 "Education, Socioeconomic Status and Labour Market Success: A Case Study of Manufacturing Workers in Singapore", by Eng Fong PANG and P W LIU, 10/1975, *ILO World Employment Research Programme, Switzerland*
- 23 "Some Neglected Aspects of Manpower Planning", by Eng Fong PANG, 09/1970, *2nd World Congress of International Industrial Relations Association, Geneva*

Books and Monographs (Authored/ Co-authored)

- 1 *Education, Manpower and Development in Singapore*, by Eng Fong PANG, 1982, Singapore University Press, 240.
- 2 *Regionalisation and Labour Flows in Pacific Asia*, by Eng Fong PANG, 1993, Paris: OECD Development Centre, 104
- 3 *Industry Training in Australia, Sweden and the United States*, by C WERNER, K DRAKE, and G WURZBURG, Eng Fong PANG, 1993, Paris: OECD Development Centre, 103
- 4 *Foreign Direct Investment and Industrialisation in Malaysia, Singapore, Taiwan and Thailand*, by L.Y.C LIM and Eng Fong PANG, 1991, Paris: OECD Development Centre, 231
- 5 *Trade, Employment, Industrialisation in Singapore*, by L Lim and Eng Fong PANG, Geneva: ILO. 110
- 6 *The Electronics Industry in Singapore: Structure, Technology and Linkages* by L Lim and Eng Fong PANG, Singapore: Chopmen Press. 85
- 7 *Factors Which Hinder or Help Productivity Movement: Singapore Country Report*, by Eng Fong PANG, 1980, Asian Productivity Organization, Tokyo, 50

Books (Edited/Co-edited, Selected)

- 1 *Making Sense of Life (Revisited): A Partial Guide for the Clueless*, by Eng Fong PANG, Word Image, 2025, 372
- 2 *Making Sense of Life (Finally?)*, by Eng Fong PANG, Word Image, 2022, 413
- 3 *Still Making Sense of Life: A Partial Guide for the Still Clueless*, by Eng Fong PANG, Pagesetters Services, 2018, 579
- 4 *Making Sense of Life @ I & SMU: A Partial Guide for the Clueless*, by Eng Fong PANG, Pagesetters Services, 2017, 484
- 5 *Speaking Out & Speaking Up: Xinjiao Perspectives*, by Eng Fong PANG and Arnoud DE MEYER, Singapore Management University and Pagesetters Services, 2015, 250
- 6 *Within & Without: Singapore in the World; The World in Singapore*, by Eng Fong PANG and Arnoud DE MEYER, Singapore Management University and Pagesetters Services, 2015, 300
- 7 *(Almost) Uniquely Singapore: 18 Objects*, by Eng Fong PANG, Wee Kim Wee Center and Select Books, 2013, 159
- 8 *Progress and Its (Dis)contents*, by Eng Fong PANG and I Chua, Wee Kim Wee Center, 2011, 219
- 9 *Beyond the Knowledge Gap* by Thomas MENKHOFF, Hans Dieter EVERS, CHAY Yue Wah and Eng Fong PANG, World Scientific, 2011, 444.
- 10 *Competing for Global Talent*, by Christiane KUPTSCH and Eng Fong PANG, International Labour Office, International Institute of Labour Studies and Wee Kim Wee Centre, 2006
- 11 *The State and Economic Development in the Asia-Pacific*, by Eng Fong PANG and C Y NG, Institute of Southeast Asian Studies, Singapore, 1993, 124
- 12 *Labour Market Developments and Structural Change: The Experience of ASEAN and Australia*, by Eng Fong PANG, Singapore University Press, Singapore, 1988, 296
- 13 "The New Economic Order, UNCTAD IV and Singapore", by Eng Fong PANG and K B CHOW, Stamford College Press for the Singapore Economic Society, Singapore, 1976, 166

Chapters in Books (Selected)

- 1 "From Academia to Diplomacy and Back", in *A Little Red Dot: Recollections of Singapore Diplomats*

by Eng Fong PANG, *World Scientific Publishing*, Singapore, 08/2005

- 2 "Malaysia and Chinese Taipei: Labour Market Experiences Compared", In *Development Strategy, Employment and Migration* by David O'Connor and Leila Farsakh (Editors)", by Eng Fong PANG, Organisation for Economic Co-operation and Development, OECD, Paris, 1996, 63-88
- 3 "Structural Change in the Labour Market, Regional Integration and International Migration", In *Migration and the Labour Market in Asia: Prospects to the Year 2000*, by Eng Fong PANG and L Y C LIM, OECD, Paris, 1996, 61-69
- 4 "Staying Global and Going Regional: Singapore's Inward and Outward Direct Investments". In *The New Wave of Foreign Direct Investment in Asia*, by Eng Fong PANG, Nomura Research Institute and ISEAS, Singapore, 1995, 111-129
- 5 "Managing Foreign Workers: The Experience of Singapore". In *Cross-National Labour Migration in Asia and Regional Development Planning: Implications for Local-Level Management*, by Eng Fong PANG, UNCRD Research Report Series No. 10, United Nations Centre for Regional Development, Nagoya, Japan, 1995, 111-119
- 6 "The Southeast Asian Economies: Resilient Growth and Expanding Linkages". In *Southeast Asian Affairs*, by Eng Fong PANG, ISEAS, Singapore, 1994, 22-33
- 7 "The Macro/Micro Interface in Labour Market Policy and Practice". In *The Future of Industrial Relations: Global Change and Challenges*. Edited by J Niland, D Lansbury and C Verevis", by Eng Fong PANG, Sage Publications, New York, 1994, 369-376
- 8 "The Changing International Division of Labour and Industrial Restructuring: The Experience of Singapore". In *The Changing International Division of Labour and Industrial Restructuring*, by Eng Fong PANG and K Y TAN, Chung Hua Institution of Economic Research, Taipei, Taiwan, 1994, 223-235
- 9 "Human Resources, Labour Flows and Competitiveness". In *Improving Quality of Life in Asia with Information Technology and Telecommunications*, by Eng Fong PANG, TIDE 2000 ; Bangkok, Thailand : The Telecommunications Association of Thailand (TCT), Thailand, 1993, 137-153
- 10 "Singapore". In *Five Small Open Economies*. Edited by R Findlay and S Wellisz", by L LIM, Eng Fong PANG and R FINDLAY, Oxford University Press for World Bank, 1993, 93-139
- 11 "Market-led Adjustment in an Interventionist State. In Pacific Basin Industries in Distress. Edited by H Patrick and L Meissner", by Eng Fong PANG, Columbia University, New York, 1991, 214-256
- 12 "Wage Policy in Singapore." In *Government Wage Policy Formulation in Developing Countries: Seven Country Studies*, by Eng Fong PANG and L LIM, International Labour Office, Geneva , 1990, 75-101
- 13 "Scholarly Exchanges and Collaboration: The Experience of Singapore". In *North-South Scholarly Exchange: Access, Equity and Collaboration*. Edited by G Shive, S Gopinathan and W K Cummings", by Eng Fong PANG and S GOPINATHAN, Mansell Publishing, London, New York , 1988, 107-115
- 14 "Foreign Investment and the State in Singapore. In *Developing with Foreign Investment*. Edited by V Cable and B Persaud", by Eng Fong PANG, Croom Helm, London, 1987, 84-100
- 15 "Skill Inputs and Economic Growth in Retrospect. In Western Pacific Trade Vol 2. Edited by W F Gossling", by K B CHOW and Eng Fong PANG, Input-Output Publishing Company, Lowestoft, Suffolk, England , 1986, 154-174
- 16 "Trade Unions and Industrial Relations. In Singapore: Development Patterns and Policies. Edited by P S J Chen", by Eng Fong PANG and C H TAN, Oxford University Press, Singapore, 1983, 227-239
- 17 "ASEAN and the Pacific Community: A Singapore Perspective. In Community-Building in the Pacific Region: Issues and Opportunities. Edited by S J Han", by Eng Fong PANG and G SEOW, Asiatic Research Centre, Korean University, Korean University, 1982, 365-374
- 18 "Planning the Economy for a Surprise-Free Future". In *Singapore: Towards the Year 2000*. Edited S H Saw and R S Bhatal", by Eng Fong PANG, Singapore University Press, Singapore, 1981, 33-43
- 19 "Singapore". In *International Handbook of Industrial Relations: Contemporary Developments and Research*. Edited by A Blum", by Eng Fong PANG, Greenwood Press, Connecticut, 1981, 481-498

- 20 "Public Policy on Population, Employment, and Immigration". In *Public Policy and Population Change in Singapore*. Edited by PSJ Tan and JT Fawcett", by Eng Fong PANG, Population Council, New York, 1979, 205-229
- 21 "Labour Force Growth, Utilisation and Determinants in Singapore". In *Labour Force Participation in Low-Income Countries*. Edited by G Standing and G Sheehan", by Eng Fong PANG, International Labour Office, Geneva, 1978, 215-34
- 22 "Development and Social Equity in Singapore". In *Trends in Singapore* Edited by C M Seah", by Eng Fong PANG, Singapore University Press for ISEAS, Singapore, 1975, 77-86
- 23 "The Experience of Singapore: Trade, Development and Internationalisation". In *Comparative Asian Economies* edited by John Y. T. Kuark", by Eng Fong PANG and Linda LOW, Greenwich, Connecticut: JAI Press Inc, 1996, 395-417
- 24 "Japan's External Policies and ASEAN Economies": In *The Challenge of Policy Coherence*. Edited by K Fukasaku, M Plummer and J Tan", by Eng Fong PANG, Paris: OECD and ISEAS, 1995, 181- 196
- 25 "Chinese Business Enterprise in Singapore and Southeast Asia: Adjusting to New Challenges at Home and Abroad", by Eng Fong PANG, In *Culture, Politics and Economics Growth: Experiences in East Asia*. Edited by RH Brown, Williamsburg, Virginia: College of William and Mary, 1994, 171-183
- 26 "Government Policy, Industrial Development and the Aircraft Industry in Indonesia and Singapore". In *Industry on the Move: Causes and Consequences of International Relocation in the Manufacturing Industry*. Edited by Gijsbert van Liemt", by Eng Fong PANG and H HILL, Geneva: ILO (Spanish version published in 1995), 1992, 235-257
- 27 "The Emerging Global Economy and the Role of Asian NIEs. In *Economic Development in East and Southeast Asia: Essays in Honor of Professor Shinichi Ichimura*. Edited by S Naya and A Takayama", by Eng Fong PANG and A H H TAN, East West Center and ISEAS, 1990, 319-332
- 28 "The Management of People". In *Management of Success: The Moulding of Modern Singapore*. Edited by K Sandhu and P Wheatley", by Eng Fong PANG, C H TAN, and S M CHENG, Singapore: ISEAS, 1989, 128-143
- 29 "Emerging Issues of Labor Markets and Industrial Relations in Singapore. In *Emerging Labor Issues in Developing Asia*, Edited by H L Chung", by Eng Fong PANG, Honolulu: East West Center, USA, 1989, 45-56
- 30 "Distinctive Features of Two City-States' Development". In *In Search of an East Asian Development Model*. Edited by P Berger and M Hsiao", by Eng Fong PANG, Centre for Ethics and International Affairs , New York, 1988, 220-238
- 31 "Rapid Growth and Relative Price Stability in a Small Open Economy". In *Export-Oriented Development Strategies*. Edited by V Corbo, A. O. Kreuger and F Ossa", by Eng Fong PANG and L LIM, Boulder: Westview Press, 1985, 79-110
- 32 "Foreign Indirect Investment in Singapore". In *New Forms of International Investment in Developing Countries: The National Perspective*. Edited by C Oman", by Eng Fong PANG, OECD , Paris, 1984, 167-197
- 33 "ASEAN-EEC Trade in Services: An Overview". In *ASEAN-EEC Relations: Trade in Services*. Edited by J Waelbroeck and P Praet", by Eng Fong PANG and M SUNDBERG, ISEAS, Singapore, 1984, 19-53
- 34 "Industrial Policy and Economic Restructuring in Singapore". In *National Industrial Policies*. Edited by R E Driscoll and J N Behrman", by Eng Fong PANG, Mass: Oelgeschlager, Gunn & Hain, Cambridge, 1984, 151-166
- 35 "Income Distribution, Race and Development in Malaysia and Singapore". In *The Chinese in Southeast Asia: Ethnicity and Economic Activity*, Vol 1. Edited by L Y C Lim and L A P Gosling", by Eng Fong PANG, Maruzen Asia for Economic Research Centre and Centre for South and Southeast Asian Studies, University of Michigan, 1983, 316-335
- 36 "Employment and Export-Led Industrialisation: the Experience of Singapore". In *Development of Labour-Intensive Industry in ASEAN Countries*. Edited by R Amjad", by Eng Fong PANG and A H H TAN, ILO, Bangkok, 1981, 141-173

- 37 "The Concept of a Pan-Pacific Community and ASEAN: A View from Singapore". In *Pacific Community Concept -Views from Eight Nations*, by Eng Fong PANG, *Japan Centre for International Exchange*, Japan, 1980, 77-83
- 38 "Changing Patterns of Industrial Relations in Singapore. In *The Role of Trade Unions in Developing Countries*. Edited by E M Kassalow and U G Damachi", by Eng Fong PANG, *International Institute for Labour Studies*, Geneva, 1978, 31-50
- 39 "Economic Aspects of ASEAN". In *A Decade of ASEAN*. Edited by K S Sandhu", by Eng Fong PANG, *Educational Publications Bureau*, Singapore, 1978, 32-41
- 40 "Wage Aspirations, Urban Unemployment and Labour Market Structures". In *Studies on Urban Labour Market Behaviour in Developing Countries*. Edited by S Kannappan", by Eng Fong PANG, *International Institute for Labour Studies*, Geneva, 1977, 132-40
- 41 "Higher Education and Economic Growth in Malaysia and Singapore". In *Higher Education and Economic Growth in Southeast Asia*. Edited by A Tapingkae", by Eng Fong PANG and R HASSAN, *RIHED* , Singapore, 1976, 3-56
- 42 "The Singapore Economy in 1975: Stagnation and Recovery". In *Southeast Asian Affairs*, by Eng Fong PANG and L SEAH, *Stamford College Press for ISEAS*, Singapore, 1976, 265-78
- 43 "Some Observations on Professional Manpower in Singapore". In *Towards a Better Singapore*. Edited by I K Tan ", by Eng Fong PANG, *Singapore Professional Centre*, Singapore, 1976, 48-49
- 44 "Patterns of Industrial Employment within Public Housing Estates". In *Public Housing in Singapore*. Edited by S H K Yeh", by Eng Fong PANG and H P KHOO, *Singapore University Press*, 1975, 240-61
- 45 "Interindustry Mobility in a City-Economy: A Test of Some Hypotheses" in *Industrialisation and Manpower Policy in Asian Countries*, by Eng Fong PANG, Tokyo: Japan Institute of Labour, JPN, 1973, 76-85
- 46 "Industrial Relations". In *Modern Singapore*. Edited by J B Ooi and H D Chiang", by W E Chalmers and Eng Fong PANG, *University of Singapore Press* , 1969, 150-165

Public/Professional Service (Partial Listing)

International/Regional

Member, PAFTAD Steering Committee, 2006 -present
 Member, Board of Directors, Salzburg Seminar, 2001-2004
 Governor, National Institute for Economic and Social Research, UK, 2000
 Invited Member, Asia-Pacific Board of Economists, TIME Magazine, 1983
 Member, Team of Industrial Specialists, Commonwealth Secretariat, London, 1976-1977
 Executive Secretary, Council for Asian Manpower Studies, Singapore, 1972-1973

National

Board Member, Norden Shipping Singapore, 2005 - Present
 Independent Director, Hotel Royal, 2011 - Present
 Member, International Advisory Panel, Unisim, 2010 - Present
 Member, Singapore Medical Council Complaint Panel, 2011-2013
 Board Member, Singapore Land Authority, 2007-2010
 Board Member, Civil Service College, 2005-2008
 Advisory Board Member, Oral History Committee, 1992 -1994

Board Member, National Library Board, 1980-1986

Board Member, Urban Redevelopment Authority, 1978 -1984

Member/Chairman, National Statistical Commission, 1977 -1981

Member, Population Census Planning Committee, 1979 -1980

Board Member, Science Council, 1976 -1979

Employee Panel Member, Industrial Arbitration Court, 1972 -1973

Economic Advisor, Telecoms, 1972 -1973