

# Shangyun (Bran) Chen

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## Educational Background

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2021.08-2026.06 (Expected)	<b>Singapore Management University</b>	Ph.D. in Business (OBHR)
2018.09-2021.06	<b>Chongqing University</b>	M.S. in Business Administration
2017.07-2017.08	<b>University of California, Los Angeles</b>	Exchange Student
2014.09-2018.06	<b>Nantong University</b>	B.A. in Management

## Publication

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- **Chen, S.**, & Zhang, C. (2021) What Happens to a Black Sheep? Exploring How Multilevel LMX

Differentiation Shapes the Organizational Altruism Behaviors of Low LMX Minority. *Group & Organization Management*, 46(6), 1073–1105. (ABS 3)

## Presented Papers

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- Zhang, C., & **Chen, S.** (Speaker). 2019. CEO Learning Goal Orientation and Firm Innovation: Examining the CEO-TMT Interface. Paper presented at *the 79th Annual Meeting of Academy of Management, Boston*.
- **Chen, S.**, & Zhang, C. 2020. What Happens to A Black Sheep? The Effects of LMX Relational Separation on Organizational Altruism Behaviors and Relationship Conflicts. Paper Accepted by *the 9th Biennial Conference of International Association for Chinese Management Research*. (Postponed due to Coronavirus)

## Ongoing Projects (\*Projects led by myself.)

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- With Michael BASHSHUR, Michael SHAERER. \*Follower's Voice and Leader's Behavior. Late-stage Data Collection.
- With Michael BASHSHUR, Bonnie CHEN. Follower and Leader Wellbeing. Idea Generation.

- With Jan CORSTJENS, Flip LIEVENS. Adaptive Performance. Data Analyzing.

## Research Grants

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2023.08-2024.08	ASEAN Business Research Initiative (ABRI) Grant: 8,200 SGD <i>How the Powerless Shape the Powerful</i>	Co-PI
2019.03-2021.03	The Fundamental Research Funds for the Central Universities: 50,000 RMB <i>LMX Relational Separation and Subordinates' Helping Behaviors</i>	Co-PI

## Scholarships & Awards

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Scholarships	<ul style="list-style-type: none"><li>• Singapore Management University Ph.D. Fellowship</li><li>• Ryoichi Sasakawa Young Leaders Fellowship</li><li>• Full Scholarship from the Provincial Government for Overseas Studies at UCLA</li><li>• Tang Lixin Scholarship</li><li>• National Scholarship</li></ul>
Awards	<ul style="list-style-type: none"><li>• Best Reviewer of the Annual Meeting of AOM (2023, Boston)</li><li>• Provincial Outstanding Student Cadres (2017, Jiangsu, China)</li><li>• Municipal Outstanding Student Cadres (2016, Nantong, China)</li></ul>

## Teaching Experiences

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Teaching Assistant	<ul style="list-style-type: none"><li>• 2023-2024 HC Analytics and Research for Management Insights-G1</li><li>• 2022-2023 Capstone Projects for Master-level Student</li><li>• 2022-2023 Organization Behavior</li><li>• 2022-2023 HC Analytics and Research for Management Insights-G1</li><li>• 2021-2022 HC Analytics and Research for Management Insights-G1</li><li>• 2021-2022 Management of People at Work</li></ul>
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## Workshops & Seminars

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- Research Workshops • 2019 Meta-analysis Workshop in Beijing: Hosted by *Dr. Jiang Kaifeng*
- Research Incubators • 2023 The 15<sup>th</sup> OB Research Incubator: *Dr. Elad Sherf*
- 2020 The 12<sup>th</sup> OB Research Incubator: *Dr. Hettie Richardson*
- 2020 The LMX Research Incubator: *Dr. Terri Scandura & Dr. Jennifer Nahrgang*

## **Membership & Academic Services**

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- Membership • Member of AOM, OB & RM Division (2019-present)
- Member of IACMR, OB Division (2020-present)
- Conference Reviewer • Annual Meeting of AOM, OB Division (2019-present)
- Biennial Conference of IACMR, OB Division (2020-present)
- Journal Reviewer • Academy of Management Review (Bridge Review: 2021-2022)
- Organizational Behavior and Human Decision Process (Co-Review: 2023-)
- Organization Science (Co-Review: 2023-)