

# Xizhou LI

Lee Kong Chian School of Business | Singapore Management University

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## Education

<b>Singapore Management University</b> Lee Kong Chian School of Business Ph.D. Organizational Behavior and Human Resources	2024-2029 (Expected)
<b>London School of Economics</b> Department of Management M.Sc. Human Resource Management (with Distinction)	2022-2023
<b>Renmin University of China</b> School of Labor and Human Resources B.B.A. Human Resource Management <i>Visiting to University of Lapland, Fall 2020</i>	2018-2022

## Research Interests

Emotions and well-being; stigmatized identity; leadership

## Thesis Projects

**M.Sc. Thesis** | A Meta-Analysis on Leader Humor: Explore the Dual Process Model Through Which Leader Humor Induces Positivity in the Workplace (with Distinction)

**B.B.A. Thesis** | An Empirical Study on the Relationship Between Leaders' Narcissism and Subordinates' Turnover Intention: The Moderating Role of Perceived Organizational Support

## Skills, Honors & Others

### **Language Proficiencies**

English (Fluent)  
Japanese (Fundamental; JLPT-N3)  
Mandarin (Native)

### **Statistical Skills**

Stata; R; Mplus; SPSS

### **Scholarships**

Singapore Management University | Full Ph.D. Fellowship, 2024  
Kyushu University | Full Scholarship for Summer School, 2021  
University of Montreal | Full Scholarship for Summer School, 2021  
Renmin University of China | Presidential Scholarship for International Visiting Programs, 2020  
Renmin University of China | Social Practice Scholarship, 2019