

Xizhou LI

Lee Kong Chian School of Business | Singapore Management University

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Education

Singapore Management University Lee Kong Chian School of Business Ph.D. Organizational Behavior and Human Resources	2024-2029 (Expected)
London School of Economics Department of Management M.Sc. Human Resource Management (with Distinction)	2022-2023
Renmin University of China School of Labor and Human Resources B.B.A. Human Resource Management <i>Visiting to University of Lapland, Fall 2020</i>	2018-2022

Research Interests

Emotions and well-being; leadership; psychology of workplace technology; diversity and inclusion; work-family interface; work recovery

Selected Works in Progress

Bhave, D.P., Savani, K., & Li, X. (Conducting Studies in Progress). When and Why People Disclose. Targeted Journal: *Journal of Applied Psychology*

Li, X., & Bhave, D.P. (Writing Proposal in Progress). The Psycholinguistic Underpinnings of "Privacy". Targeted Journal: *Organizational Behavior and Human Decision Processes*

Thesis Projects

M.Sc. Thesis | A Meta-Analysis on Leader Humor: Explore the Dual Process Model Through Which Leader Humor Induces Positivity in the Workplace (with Distinction)

B.B.A. Thesis | An Empirical Study on the Relationship Between Leaders' Narcissism and Subordinates' Turnover Intention: The Moderating Role of Perceived Organizational Support

Research Experiences

China Europe International Business School Research Assistant	08/2023-02/2024
London School of Economics Research Assistant	11/2022-02/2024
Peking University Research Assistant	07/2023-11/2023

Professional Experiences

Mercer Summer Analyst, Talent Consulting	07/2022-11/2022
Korn Ferry Part-time Assistant, Advisory Services	05/2022-07/2022
EY Project Intern, Strategy Advisory	02/2022-05/2022
Aon Project Intern, Human Capital Solutions	09/2021-12/2022

Social Services

A Better Community Voluntary Project Consultant	08/2021-02/2022
World Wildlife Fund Voluntary Project Consultant	12/2021-02/2022

Skills, Honors & Others

Language Proficiencies

English (Fluent)
Japanese (Fundamental; JLPT-N3)
Mandarin (Native)

Statistical Skills

Stata; R; Mplus; SPSS

Scholarships

Singapore Management University | Full Ph.D. Fellowship, 2024
Kyushu University | Full Scholarship for Summer School, 2021
University of Montreal | Full Scholarship for Summer School, 2021
Renmin University of China | Presidential Scholarship for International Visiting Programs, 2020
Renmin University of China | Social Practice Scholarship, 2019

Personal Interests

Traveling; photographing; Japanese culture; films; piano; cycling