

MY H. B. NGUYEN

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EDUCATION

Singapore Management University

Ph.D. in Business, Organizational Behavior and Human Resources – 2025 (expected)

Texas Christian University

B.B.A. in Management and B.A. in Philosophy, *summa cum laude* – 2020

RESEARCH INTERESTS

Gender, Power, Leadership

Dissertation: Transferring Power – Examinations of Downward Deference as An Emerging Leadership Behavior

Committee: Dr. Michael Schaerer (Chair, Singapore Management University)

Dr. Kenneth Tai (Singapore Management University)

Dr. Michael Bashshur (Singapore Management University)

Dr. Stefan Thau (External Member, INSEAD)

PUBLICATIONS (*denote equal contribution)

Schaerer, M. *, du Plessis, C. *, **Nguyen, M. H. B.**, van Aert, R. C., Tiokhin, L., Lakens, D., ... Gender Audits Forecasting Collaboration & Uhlmann, E. (2023). On the trajectory of discrimination: A meta-analysis and forecasting survey capturing 44 years of field experiments on gender and hiring decisions. *Organizational Behavior and Human Decision Processes*, 179, 104280.

du Plessis, C., **Nguyen, M. H. B.**, Foulk, T. A., & Schaerer, M. (2023). Relative power and interpersonal trust. *Journal of Personality and Social Psychology*, 124(3), 567-592.

Cyrus-Lai, W., Tierney, W., du Plessis, C., **Nguyen, M. H. B.**, Schaerer, M., Clemente, E., Uhlmann, E. L. (2022). Avoiding bias in the search for implicit bias. *Psychological Inquiry*, 33(3), 203-212.

PAPERS UNDER REVIEW

Tierney, W., Cyrus-Lai, W... **Nguyen, M. H. B.**, ... and Uhlmann, E.L. Emotion expression and status conferral. *Psychological Science* – Under Review.

CONFERENCES AND PRESENTATIONS (underline denotes presented by co-authors)

Nguyen, M. H. B. & Schaerer, M. “Relinquishing control: A paradox perspective on downward deference and leadership effectiveness.”

2024 – Academy of Management Annual Meeting, Chicago, USA.

2024 – International Association of Conflict Management, Singapore. (Poster)

Nguyen, M. H. B., Schaerer, M., & Hussain, I. “Sustainability framing increases women’s likelihood to apply for leadership positions.”

2024 – International Association of Conflict Management, Singapore. (Poster)

2023 – Academy of Management Annual Meeting, Boston, USA.

2023 – Singapore Rising Scholar Conference, Singapore. **Best Paper Award*

du Plessis, C., **Nguyen, M. H. B.**, Foulk, T. C., Schaerer, M. “Power versus Inequality: Which is the Proximate Predictor of Interpersonal Trust?”

2021 – Academy of Management Annual Meeting, virtual.

2021 – International Association of Conflict Management, virtual.

SELECTED WORKS IN PROGRESS

Nguyen, M. H. B., Schaerer, M., & Hussain, I. Sustainability framing increases women’s likelihood to apply for leadership positions. *Late-stage data collection in progress.*

Nguyen, M. H. B. & Schaerer, M. Power, Deference, and Leadership. *Late-stage data collection in progress.*

Nguyen, M. H. B., du Plessis, C., Schaerer, M., van Aert, R., Wong, T. K., Uhlmann, E. L. Triggers of Discrimination. *Crowdsourced research project in progress.*

Nguyen, M. H. B., Schaerer, M., Bashshur, M., Thau, S. Synthesis on Power Transfer.

AWARDS & HONORS

Lim Kim San Fellowship, Singapore Management University, 2024-2025

Presidential Doctoral Fellowship, Singapore Management University, 2023-2024

Presidential Doctoral Fellowship, Singapore Management University, 2022-2023

Winner Best Paper Award, Singapore Rising Scholars Conference, 2023

Ph.D. Scholarship, Singapore Management University, 2020-2024

Chancellor’s Full Tuition Scholarship, Texas Christian University, 2017-2020

Senior Legacy Award, Texas Christian University, 2020

Pillar of University Leadership, Texas Christian University, 2019

TEACHING EXPERIENCE

Teaching Assistant, *Organizational Behavior*, 2024

Ph.D. in Business (General Management), Instructor: Dr. Donald Ferrin

Teaching Assistant, *Organizational Behavior*, 2023

Ph.D. in Business (General Management), Instructor: Dr. Donald Ferrin

Teaching Assistant, *Managing People at Work*, 2022

Undergraduate, Instructor: Dr. Michael Schaerer

Teaching Assistant, *Negotiating in Business*, 2022

Blended MSc in Management, Instructor: Dr. Donald Ferrin

Teaching Assistant, *Negotiating in Business*, 2021

Executive MBA, Instructor: Dr. Donald Ferrin