

Yinghao QI

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Education

Singapore Management University	Singapore
Ph.D. in Business (Organizational Behavior and Human Resources)	Aug. 2025 - Aug. 2030 (Expected)
Nanyang Technological University	Singapore
Master of Science (Managerial Economics)	Jan. 2024 - Jan. 2025
Shandong University	Weihai, China
Bachelor of Management (Accounting)	Sep. 2019 - Jun. 2023
Bachelor of Economics (Finance)	Sep. 2020 - Jun. 2023

Research Interests

- Leadership and Followership
- Business Ethics
- Judgement & Decision Making
- Individual Differences

Referred Conference Proceedings

- Qi, Y. Blessings or Curses? Double-Edged Sword Effect of Self-Related Leader Humor. *Academy of Management Annual Meeting*, Copenhagen.
- Lu, J., Qi, Y., Zhang, Z., & Guo, X. Inside- vs. Outside-Based Moral License: An Integrated View on Self-Concepts. *Academy of Management Annual Meeting*, Chicago.

Research Experiences

Lee Kong Chian School of Business, Singapore Management University	Aug. 2025 - Present
Research Assistant	
Nanyang Center for Public Administration, Nanyang Technological University	Aug. 2024 - Nov.2024
Student Assistant	
School of Business, Shandong University	Oct. 2020 - Dec. 2023
Research Assistant	

Industry Experiences

Guo Yuan Securities Co., Ltd	Nov. 2022 - Mar.2023
Investment Banking Intern	
China Capital Management Co., Ltd	Mar. 2022 - Sep. 2022
Risk Management Intern	
Ernst & Young Hua Ming LLP	Jan. 2022 - Feb. 2022
Audit Intern	

Selected Honors & Awards

- Research Scholarship, Singapore Management University
- Academic Scholarship, Shandong University

Academic Services

Professional Affiliations: Academy of Management & Society for Industrial and Organizational Psychology
Review Appointment: Ad hoc reviewer for Academy of Management Annual Meeting

Others

Skills: Mplus, Stata, SPSS, Python
Languages: English & Mandarin